



Sponsorship Available

# Diversity & Inclusion in Security

## NOMINATION FORM

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### ISIA MEMBER COMPANY NOMINEE DETAILS:

Company Name: \_\_\_\_\_

Name of Official within the company submitting the nomination:

\_\_\_\_\_ Position: \_\_\_\_\_

Company address: \_\_\_\_\_

\_\_\_\_\_

Tel: \_\_\_\_\_ Mobile: \_\_\_\_\_ Email: \_\_\_\_\_

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### CRITERIA FOR NOMINATION

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This award enables the ISIA to recognise those companies in the private security industry that are making efforts to create an inclusive culture that encourages diversity in the workplace. Diversity in the workplace brings great benefit to companies by having a wider range of skills available and improving cultural insights. This leads to increased productivity, improved employee engagement, lower turnover of employees, improved company reputation which combined all deliver greater profitability.

Having a diverse and equitable workforce requires creating a culture of inclusion. The ISIA wishes to celebrate those companies that are fostering an inclusive culture to allow for diversity to flourish in their workplace. By celebrating the successes, we believe we can encourage greater focus on diversity through inclusion in the private security industry overall.

#### **Submission Guidelines**

Please outline your efforts and achievements in working towards creating an inclusive and diverse workplace. Submissions will be scored on the following criteria: (1) Executive Team (2) Implementation of Policies & Procedures (3) Culture of Diversity (4) Eliminating Bias (5) Fostering Inclusion (e.g., Age, Gender, Ethnicity)

Please ensure you have provided adequate detail to allow the judges to score your submission against each of the outlined criteria for assessment. A 100 - 200 minimum word count for each assessment criteria is a good guide. Therefore, 500 – 1000 words minimum per company submission would allow for an outline of each area to be addressed.

A letter or letters (if applicable) of support that also outline the achievements of your company against the criteria outlined above and as a guide should be no less than 250 words.

We have not set a minimum or maximum word count for submissions. The information above has been provided as a guide to assist ISIA member companies with preparing their submissions. The assessment and judging will be carried out based on the submission, Therefore, please ensure all relevant information is contained in the submission.

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### The Award

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The Diversity and Inclusion award will be announced at the ISIA Awards hosted at Carton House on the 25<sup>th</sup> of November 2023.

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The ISIA member should detail why they feel that they deserve an award in the relevant category, considering the criteria for nominations and the terms and conditions outlined below. The nomination details should be attached with this document and submitted to [awards@isia.ie](mailto:awards@isia.ie).

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### TERMS AND CONDITIONS

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1. Nomination forms must be completed legibly and in full to be eligible for judging purposes.
2. Entries must be received by 13<sup>th</sup> of October 2023
3. ISIA member companies providing security services are eligible for this award.
4. The Awards Judges or Awards Secretary will reserve the right to contact member companies and customers for further information regarding the nomination.
5. The Awards Judges may request to contact representatives from the nominated company.
6. Members may submit one nomination per year.
7. All entries must be on the official entry form with a separate document including the nomination details and any support statements or documentation.
8. The ISIA cannot take responsibility for nominations mislaid or lost and all entries will receive an official acknowledgement.
9. One nomination will be chosen as the overall winner for the Diversity & Inclusion in Security Award.
10. The Judges' decision is final.

I confirm that the above information is correct and accurate and accept that I may be contacted for further details during the adjudication of this nomination.

Member company official signature: \_\_\_\_\_

Date: \_\_\_\_\_/2023

**ALL ENTRIES MUST BE RETURNED BY 13<sup>th</sup> of October. Submissions will be reviewed by a judging team and finalists will be notified in advance of the awards being held at Carton House on the 25<sup>th</sup> of November 2023**

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