ISIA MEMBER COMPAN	NY NOMINEE DETAILS:			
Company Name:				
Name of Official within the company submitting the nomination:				
	Position:			
Company address:				
Tel:	Mobile:	_ Email:		



# CRITERIA FOR NOMINATION

This award enables the Security Industry to recognise companies who are making specific efforts to both attract and retain more women to the security industry. Women are underrepresented in the security industry at operative level, mid management, and senior management level. Research has found that organisations that achieve gender balance across business units realise a variety of benefits to their business. This award aims to recognise those ISIA member companies working to encourage more women into the private security industry and to encourage others to do so.

ISIA members are invited to submit one nomination per annum which highlights the outstanding efforts they are making to attract more women to the private security industry and to achieve greater gender balance in their organisation.

Criteria For Assessment: Please demonstrate the following in your submission: (1) Efforts to Attract Women to your Company (2) Increasing and Closing your recruitment pipeline (3) Internal Policies and Procedures (4) Serving as an Example for Women in Security

#### **Submission Guidelines**

Please ensure you have provided adequate detail to allow the judges to score your submission against each of the outlined criteria for assessment. A 200 minimum word count for each assessment criteria is a good guide. Therefore, 800 – 1200 words per company submission would allow for an outline of each area to be addressed.

Please submit any supporting detail or documents that you believe demonstrate and support what has been outlined in your submission.

We have not set a minimum or maximum word count for submissions. The information above has been provided as a guide to assist ISIA member companies with preparing their submissions. The assessment and judging will be carried out based on the submission, Therefore, please ensure all relevant information is contained in the submission.

## The Award

The Female Security Professional of the year will be announced at the ISIA Awards hosted at Carton House on the 25th of November 2023.

## NOMINATION DETAILS

The ISIA member should detail why they feel that they deserve an award in the relevant category, considering the criteria for nominations and the terms and conditions outlined below. The nomination details should be attached with this document and submitted to <a href="mailto:awards@isia.ie">awards@isia.ie</a>.

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## **TERMS AND CONDITIONS**

- 1. Nomination forms must be completed legibly and in full to be eligible for judging purposes.
- 2. Entries must be received by 13th of October 2023.
- 3. ISIA member companies providing security services are eligible for this award.
- 4. The Awards Judges or Awards Secretary will reserve the right to contact member companies and customers for further information regarding the nomination.
- 5. The Awards Judges may request to contact representatives from the nominated company.
- 6. Members may submit one nomination per year.
- 7. All entries must be on the official entry form with a separate document including the nomination details.
- 8. The ISIA cannot take responsibility for nominations mislaid or lost and all entries will receive an official acknowledgement.
- 9. One company will be chosen as the overall winner for the Women in Security Award.
- 10. The Judges' decision is final.

I confirm that the above information is correct and accurate and accept that I may be contacted for further details during the adjudication of this nomination.

Member company	y official signature:	
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Data:	/2022	

ALL ENTRIES MUST BE RETURNED BY the 13<sup>th</sup> of October 2023. **Submissions** will be reviewed by a judging team and finalists will be notified in advance of the awards being held at Carton House on the 25<sup>th</sup> of November 2023.